



# Our Structure

## THE MEMBERS

The Members protect the Charitable and Educational objectives, including the ethos of the Trust. They take part in annual and extraordinary general meetings and appoint Trustees to the TKAT Board.

## LOCAL GOVERNING BODIES

Governing bodies play an essential role in setting the strategic direction for each academy and holding its leadership to account. The Governing Body and Academy Leadership should decide on their joint vision for their academy and the measures that are needed to monitor its delivery. Governors serving on Local Governing Bodies are accountable to the TKAT Board (which in turn is accountable to the Department for Education) as well as the communities they serve.

## THE BOARD

The legal powers and responsibilities of the Trust are held with the TKAT Board who are accountable to the Department for Education. As a group, the Board set the overall strategic direction of the Trust. They scrutinise, challenge and support our educational and operational performance data, stability, and emerging risks/opportunities. The Board delegate certain powers and duties to our Local Governing Bodies. This is explained in our Scheme of Delegation (SoD).

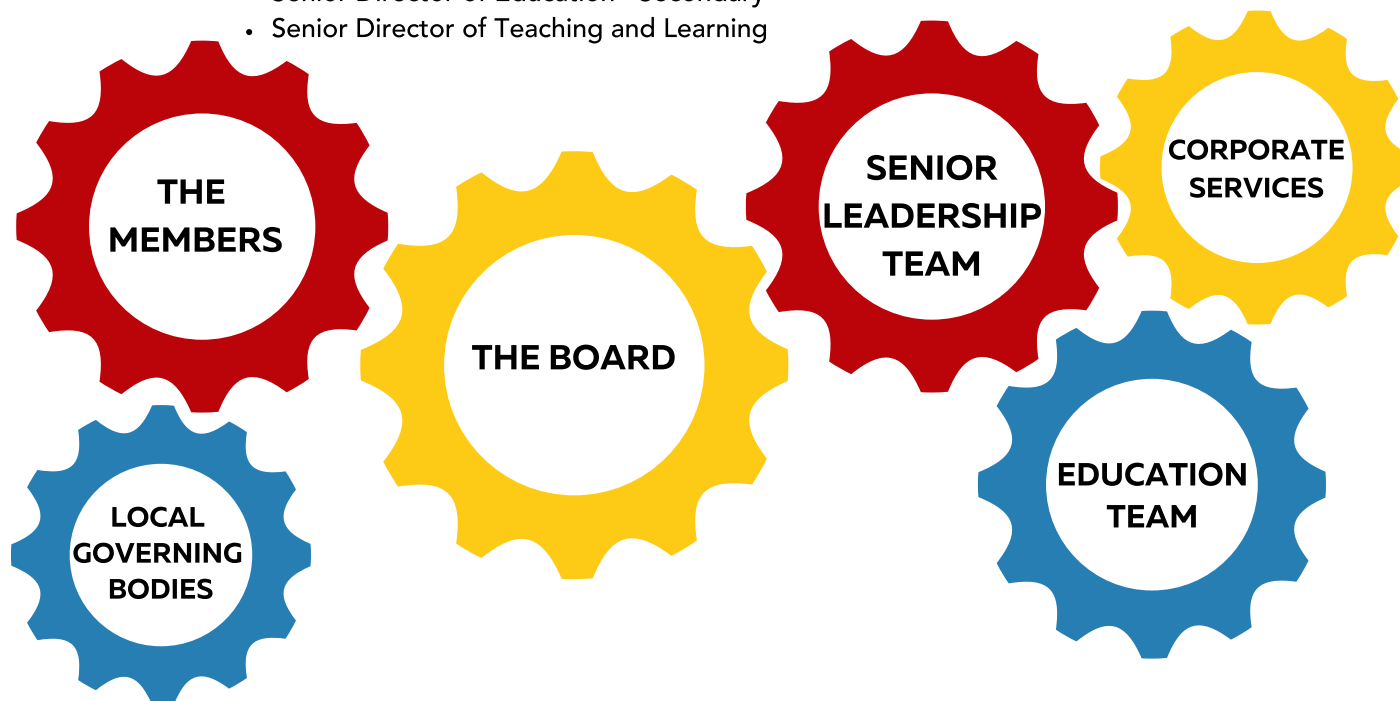
## SENIOR LEADERSHIP TEAM

The team comprises:

- CEO
- Deputy CEO
- Director of Finance and Operations
- Director of HR
- Senior Director of Education - Primary
- Senior Director of Education - Secondary
- Senior Director of Teaching and Learning

## CORPORATE SERVICES

Corporate Services is responsible for Trust and academy-level compliance, policy and process. This is the operational arm of the Trust and supports academies with their operational functions. The team is led by two members of the TKAT Senior Leadership Team; the Director of Finance and Operations and the Director of HR.



## EDUCATION SUPPORT FOR ACADEMIES

The Education Team challenges and supports all academies in driving progress, attainment and standards. Each region for each phase (primary or secondary) is led by a Director of Education (DoE). Directors of Education are responsible for the entire educational and organisational performance of TKAT academies within their region and phase, collectively ensuring that the Trust is developed and seen as a centre for excellence. Directors of Education will:

- support Academies to meet their strategic aims and targets
- assist with the school's self evaluation (SEF)
- regularly review the school improvement plan
- ensure the TKAT teaching and learning framework is fully implemented
- signpost any necessary intervention or support.

As part of TKAT's central support, our academies can call on our teaching and learning coaches and leads, our primary and secondary strategy coordinators, our primary and secondary lead practitioners, and our specialists in safeguarding, SEN and sixth form provision. There is also our comprehensive CPD offer of training and development for all staff.